

**POSITION DESCRIPTION**

**JOB TITLE:** Bilingual Licensed Therapist

**REPORTS TO:** Behavioral Health Director

**STATUS:** Exempt (salaried)

**LOCATION:** Hybrid- Medical, Dental and telehealth

SCHS is a 90-100 employee, full-service, non-profit healthcare clinic serving the needs of the South Minneapolis community. Come make a difference in the lives of people every day while helping us achieve our mission: *To improve the health of our patients and communities by delivering exceptional care, removing barriers, and promoting healthy lifestyles.*

**ROLE:** The licensed therapist oversees the treatment of patients with emotional, mental or psychological disorders. The Behavioral Health Therapist provides on-site and/or virtual therapeutic services.

 **JOB DUTIES:**

* Facilitate individual and family sessions in an outpatient setting.
* Complete thorough diagnostic assessments.
* Develop treatment plan for patients.
* Ensure contract compliance. Initiate, implement and monitor compliance with evidence-based practices.
* Maintain complete, accurate, and timely records.
* Work with other members of the integrated health team to assure successful communication and coordination between all SCHS programs.
* Represent SCHS in a professional manner.
* Comply with behavioral health department policies and procedures.
* Understand and follow all policies and procedures of SCHS.
* Attend and participate in monthly clinical consultation meetings.
* Attend and participate in staff meetings and committees.
* Assist with other duties and responsibilities as assigned.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

* Confidence, professional judgment, and grace under pressure.
* Excellent analytical, observational, critical thinking and decision-making skills required.
* High level of clinical knowledge for understanding what patients with depression, anxiety, addiction, bipolar, schizophrenia, or other disorders need from their treatment.
* Works well both independently and as part of a team.
* Patient, compassionate, and sympathetic.
* Commitment to maintain confidentiality.
* Strong written and oral communication skills.
* Ability to exhibit good rapport with clients of varying ethnic backgrounds and socio-economic status.
* Excellent time management and organizational skills.
* Attention to detail.
* Commitment to the SCHS [mission](http://www.phf.org/AboutUs/Pages/VisionMissionValues.aspx) and [staff values](http://www.phf.org/AboutUs/Pages/Staff_Values.aspx).

**MINIMUM QUALIFICATIONS:**

* Licensed in discipline by appropriate state board (LPCC, LICSW, LMFT, LADC)
* Possess a strong community health/public health orientation.
* Experience and confidence in identifying and implementing evidence-based practices.
* **Bilingual (English/Spanish**)

Benefits:

**\*National Health Service Corps loan repayment option**

• Healthcare (medical, dental, vision)

• Maternity and Parental Leave

• Company-paid Short-Term Disability -up to 8 weeks

• 403(b) savings plan

• Life Insurance at no cost to our employees

• Generous PTO

• Continued Education Reimbursement

• Employee assistance program

• Health savings account